

sponsor advertisement



**The FRANCHISE & BUSINESS OPPORTUNITIES EXPO**

**Be Your Own Boss!**  
**October 17 & 18**  
HENRY B. GONZALEZ CONVENTION CENTER  
**CLICK HERE for a free coupon!**

**2 days only!**  
**Don't miss it!**



Site | Yellow Pages | Calendar | Archives | Web Search by Yahoo!

keyword or search term

SEARCH

- NEWS
  - SPORTS
  - SPURS
  - BUSINESS**
  - LIFE
  - A&E
  - OBITS
  - FORUMS
  - BLOGS
  - WEATHER
  - JOBS
  - AUTOS
  - REAL ESTATE
  - CLASSIFIEDS
- AUTOMOTIVE NEWS | COLUMNISTS | EMPLOYMENT NEWS | NEWS WIRE | STOCKS | TECH |

Web Posted: 10/09/2009 10:56 CDT

## List of the 2009 Top Workplaces

READ

comments (8)



Express-News -

RSS | EMAIL | PRINT | SAVE

### Top Large Employers (>300 employees)

Top Employers: 100-299 | <100

#### NuStar Energy LP

Rank: 1

**Chief executive:** President/CEO Curt Anastasio

**U.S. revenue:** \$3,731,685,000

**S.A.-area employees:** 416

**Total employees:** 1,727

**Benefits:** Medical, dental and vision plans, life insurance, long-term care and survivor income, and the less common thrift plan and pension plan. Also: an on-site wellness center, complimentary wellness assessments, free fitness club memberships, health fairs, flu shots, chair massages, a leave program providing up to 217 paid days off after one year of employment, a child care subsidy, an on-site Mother's Room, an adoption assistance program, a family day, a scholarship program for employees' children and a practically unlimited employee tuition reimbursement program.

**Interesting facts:** Since 2001, NuStar has grown from a regional operator to a global player with world-class operations in eight different countries. NuStar's operations have grown from 3,600 miles of pipeline to 8,407 miles, from 11 terminal facilities to 82 terminals, and from 6.1 million barrels of storage capacity to a staggering 91 million barrels. Worldwide revenues have jumped from \$98 million to \$4.8 billion, which earned NuStar a place on the Fortune 500 list this year for the first time.

**Web site:** www.nustarenergy.com

**Year founded:** 2001

**Hires in past 12 months:** 60

**Hires planned for next 12 months:** 60

#### More coverage

**The winners:** List of the top workplaces

**The survey:** Learn about the company that conducted the surveys.

**Related story:** Top workplaces selected by workers

**Related story:** NuStar Energy LP ranks No. 1 as top large company to work for

**Related story:** Local telecom clearinghouse snags best mid-size employer

**Related story:** Airosthi Rehab Centers ranks among best places to work in S.A.

**Related story:** Eleven companies honored for workplace strengths

Yahoo! Buzz

#### USAA

Rank: 2

**Chief executive:** President/CEO Josue Robles Jr.

**U.S. revenue:** (not available)

**S.A.-area employees:** 14,000

**Total employees:** 22,000

**Benefits:** Benefits begin on the first day of employment. Pays 90 percent of employees' health benefit premium and 100 percent-paid preventive care benefits; dental plan options; Preferred Provider Organization; Dental Health Maintenance Organization; flexible spending accounts; health care spending account; dependent care spending account; vision service plan; group life, accidental death and travel accident insurance and short- and long-term disability benefits. Other on-site services include: performance bonus/spot bonus; employee assistance programs; child/elder care and adoption programs; expectant parent benefit; retirement planning; concierge service; personal financial planning seminars; free covered parking; on-site cafeterias; state-of-the-art fitness centers; company stores; and child care centers.

**Interesting facts:** Founded in 1922 by 25 Army officers looking to insure each other, USAA now serves 6.8 million members. They've grown beyond insurance to add banking, investments, financial planning, as well as shopping and discount services.

**Web site:** www.usaa.com

**Year founded:** 1922

**Hires in past 12 months:** (not available)

**Hires planned for next 12 months:** (not available)

#### San Antonio Marriott Global Reservation Sales & Customer Care

Rank: 3

**Chief executive:** Chairman/CEO J.W. Marriott Jr.

**U.S. revenue:** \$12,879,000,000

**S.A.-area employees:** 426

**Total employees:** 146,000

**Benefits:** Medical, dental and vision benefits; life, accident and disability insurance; retirement savings and profit sharing; health and family care spending accounts; savings bonds; tuition reimbursement and discounts on hotel restaurants, food and gift shops.

**Interesting facts:** In 2008, they received the Alice S. Marriott Award for Community Service. This is the company's most prestigious recognition for community involvement.

**Web site:** www.marriott.com

advertise here

### Shutter Prices So Low...

Our Competition doesn't have a **ghost** of a chance.

- Custom Made Plantation Shutters
- Louverwood® Poly-Vinyl Construction
- FREE Measure & Installation
- 15 Standard Colors

**Call Now! Limited Time Only.**  
See Our **NEW Website**  
www.louvershop.com  
For More Savings!

**\$159**  
Per Window  
up to 32" x 53"

MADE WITH USA

**The Louver Shop**  
210-590-3956  
Family owned & operated for over 35 years. 800-528-7866

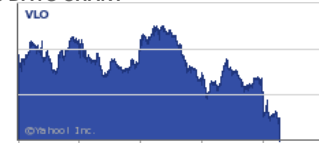
#### YAHOO! FINANCE

Enter Symbol SEARCH

Quote Web

VLO - NYQ **\$18.7499** ▼ 0.4301 2.24%  
VALERO ENERGY CP

#### 5 DAYS CHART



TSO - NYQ	\$14.55 ▼	0.28 1.89%
TESORO CORP		
T - NYQ	\$25.93 ▲	0.03 0.12%
AT&T INC.		
CCU - NYQ	\$36.92 ▲	0.40 1.10%
COMPANIA CERV UNI SA		
KCI - NYQ	\$37.70 ▲	0.16 0.43%
KINETIC CONCEPTS INC		

More from Yahoo! Finance

#### Y! Finance Toolbar:

Get stock quotes from anywhere on the web

ADD QUOTES TO YOUR SITE

QUOTES DELAYED: NASDAQ 15 MIN.  
NYSE & AMEX 20 MIN.

COPY RIGHT

PRIVACY

**Year founded:** 1999  
**Hires in past 12 months:** 202  
**Hires planned for next 12 months:** 250

**Ben E. Keith Foods**

**Rank:** 4  
**Chief executive:** Chairman/CEO Robert Hallam  
**U.S. revenue:** (not available)  
**S.A.-area employees:** 310  
**Total employees:** 3,919  
**Benefits:** Basic package (health/dental/life), plus fully funded retirement and profit-sharing plans. An employee is 100 percent vested in the retirement plan after 5 years of service and 100 percent vested in the profit-sharing plan after 6 years of service. Paid vacation time; 7 paid holidays per year; direct deposit; educational assistance program after 1 year of service; an employee assistance program for confidential counseling and a company credit union.  
**Interesting facts:** Established as a small produce-distributing company in Fort Worth. The food division has 7 main distribution warehouses (in Texas, Oklahoma, and New Mexico) with smaller satellite locations reporting to each branch. The beverage division has 13 locations throughout Texas. The San Antonio branch distributes products to a wide area of Texas and Louisiana.  
**Web site:** beneketh.com  
**Year founded:** 1906  
**Hires in past 12 months:** 129  
**Hires planned for next 12 months:** (not available)

**WellMed Medical Management**

**Rank:** 5  
**Chief executive:** Chairman/CEO Dr. George Rapier III  
**U.S. revenue:** \$560,650,000  
**S.A.-area employees:** 915  
**Total employees:** 1,252  
**Benefits:** Comprehensive medical/dental insurance including \$250 annual vision allowance, bariatric surgery, prescription and disease management benefits that may qualify participants for free prescriptions; dependent and medical care flex-spending accounts available; company-paid basic life insurance for employee, spouse and children; long-term disability for full-time employees; long-term care insurance for employees and family; 401(k) with enrollment at 6 months. Also: mental health and legal services, free employee rides home after evening out, educational assistance; continuing education up to \$1,000 per year, \$30 per month gym reimbursement; Weight Watchers enrollment fees, exercise programs; premium reduction for wellness activities (employee and spouse) and annual biggest loser contest with \$500 cash prize.  
**Interesting facts:** Serves more than 1 in 5 Medicare-eligible seniors in the Greater San Antonio area. One of the largest primary care providers in South Texas, and the largest primary care provider for seniors. Believed to be the only health care delivery provider in the nation headed by a geriatrician. Boasted revenue in 2008 surpassing \$560 million and assets of more than \$226 million. Operates 21 clinics in the San Antonio area. Also owns Comfort Care Transportation.  
**Web site:** www.wellmedmedicalgroup.com  
**Year founded:** 1990  
**Hires in past 12 months:** 297  
**Hires planned for next 12 months:** 400

**San Antonio Federal Credit Union**

**Rank:** 6  
**Chief executive:** President/CEO Jeff Farver  
**U.S. revenue:** (not available)  
**S.A.-area employees:** 590  
**Total employees:** 684  
**Benefits:** Medical and dental insurance for employees working at least 25 hours per week; long-term disability insurance and group-term life insurance are completely funded by SACU; worker's compensation insurance; employee assistance program – eligible employees and their families may receive free and confidential counseling for any personal, psychological or financial issue; vacation and sick leave; holiday pay for eligible employees; pension plan — retirement and 401(k); pre-approved college tuition reimbursement for both full-time and part-time employees; service fee discounts: free cashier's checks, money orders and travelers' checks, one free checking account with payroll direct deposit and 15 percent discount on a safe-deposit box.  
**Interesting facts:** In the 1970s, was the first credit union in the nation to install an ATM. First credit union to offer indirect lending. Became a leader in the manufactured-home lending industry. Sponsors an official credit union for the Spurs, Rampage and Silver Stars, and also supports Missions baseball, the S.A. Stock Show & Rodeo and Time Warner Sports Park.  
**Web site:** www.sacu.com  
**Year founded:** 1935  
**Hires in past 12 months:** 67  
**Hires planned for next 12 months:** (not available)

**Rackspace Hosting Inc.**

**Rank:** 7  
**Chief executive:** President/CEO Lanham Napier  
**U.S. revenue:** \$531,933,000  
**S.A.-area employees:** 1,931  
**Total employees:** (not available)  
**Benefits:** (not available)  
**Interesting facts:** (not available)  
**Web site:** www.rackspace.com  
**Year founded:** 1998  
**Hires in past 12 months:** (not available)  
**Hires planned for next 12 months:** (not available)

**Southeast Baptist Hospital**

**Rank:** 8  
**Chief executive:** President Andrew Harris

**U.S. revenue:** (not available)  
**S.A.-area employees:** 530  
**Total employees:** (not available)  
**Benefits:** (not available)  
**Interesting facts:** (not available)  
**Web site:** [www.baptisthealthsystem.com/facilities\\_sbh.aspx](http://www.baptisthealthsystem.com/facilities_sbh.aspx)  
**Year founded:** 1971  
**Hires in past 12 months:** (not available)  
**Hires planned for next 12 months:** (not available)

#### SeaWorld San Antonio

**Rank:** 9  
**Chief executive:** General Manager Dan Decker  
**U.S. revenue:** \$22,695,800,000  
**S.A.-area employees:** 2,500  
**Total employees:** 2,500  
**Benefits:** Includes theme park tickets, special exclusive preview events, scholarship award competition and recognition events.  
**Interesting facts:** Shamu has feasted on 1,241,000 pounds of restaurant-quality fish since 1988. Three Southwest Airlines Boeing 737 planes were painted in the likeness of Shamu. They took their inaugural flight as part of the park's opening activities in 1988  
**Web site:** [www.seaworld.com/sanantonio](http://www.seaworld.com/sanantonio)  
**Year founded:** 1988  
**Hires in past 12 months:** 1,900  
**Hires planned for next 12 months:** 1,900

#### H.E. Butt Grocery Co.

**Rank:** 10  
**Chief executive:** Chairman/CEO Charles Butt  
**U.S. revenue:** \$14,000,000,000  
**S.A.-area employees:** 20,500  
**Total employees:** 75,860  
**Benefits:** Includes affordable health coverage; prescription plan; dental plan; vision plan; life insurance coverage, including voluntary options; health and dependent day care spending accounts; voluntary plans, including financial, legal and purchase plans, with convenient payroll deduction; disability protection; employee assistance plan; adoption assistance; paid time off — including vacation (up to 6 weeks based on years of service), personal and legal holidays; H-E-B Savings and Retirement Plan (with a company match).  
**Interesting facts:** They have about 12,000 unique H-E-B Own Brand items, and they all test at or better than industry standards and national brands.  
**Web site:** [www.heb.com](http://www.heb.com)  
**Year founded:** 1905  
**Hires in past 12 months:** 6,000  
**Hires planned for next 12 months:** 3,500

---

### Top Large Employers: (100-299 employees)

Top Employers: >300 | <100

#### BSG Clearing Solutions

**Rank:** 1  
**Chief executive:** CEO Gregory Carter  
**U.S. revenue:** (not available)  
**S.A.-area employees:** 102  
**Total employees:** 120  
**Benefits:** (not available)  
**Interesting facts:** BSG's employees have an average tenure of about 10 years.  
**Web site:** [www.bsgclearing.com](http://www.bsgclearing.com)  
**Year founded:** 1988  
**Hires in past 12 months:** (not available)  
**Hires planned for next 12 months:** (not available)

#### Genzyme Corp.

**Rank:** 2  
**Chief executive:** Chairman/President/CEO Henri Termeer  
**U.S. revenue:** \$4,605,039,000  
**S.A.-area employees:** 200  
**Total employees:** 11,000  
**Benefits:** 401(k); medical and dental insurance; flexible spending accounts; optional life and dependent life insurance; long-term disability; employee stock purchase plan; financial education programs and access to financial advisers; tuition reimbursement; college savings plans  
**Interesting facts:** Received the National Medal of Technology in 2007, the highest honor awarded by a U.S. president for technological innovation. Has more than 85 locations in more than 40 countries, including 17 manufacturing facilities and nine gene laboratories.  
**Web site:** [www.genzyme.com](http://www.genzyme.com)  
**Year founded:** 1981  
**Hires in past 12 months:** (not available)  
**Hires planned for next 12 months:** (not available)

**Jefferson Bank****Rank:** 3**Chief executive:** CEO Richard Pettit**U.S. revenue:** (not available)**S.A.-area employees:** 245**Total employees:** 245**Benefits:** Employees who work an average of 30 hours per week: medical, dental, vision, life insurance, long-term disability, accidental death and long-term care. In addition, part-time employees may choose between receiving the health insurance package or tuition reimbursement up to \$2,600 per year for tuition, books and fees. Also offers a 401(k) plan in addition to a defined benefit retirement plan at no cost to the employee. Employees may take banking courses at SAC, and the bank will underwrite the cost of all tuition, books and fees in advance.**Interesting facts:** (not available)**Web site:** www.jeffersonbank.com**Year founded:** 1946**Hires in past 12 months:** 30**Hires planned for next 12 months:** (not available)**D.R. Horton****Rank:** 4**Chief executive:** President/CEO/Vice-Chairman Donald Tomnitz**U.S. revenue:** \$6,646,100,000**S.A.-area employees:** 141**Total employees:** (not available)**Benefits:** Cigna Healthcare and dental, 401(k), stock option plans, etc.**Interesting facts:** (not available)**Web site:** sat.drhorton.com**Year founded:** 1974**Hires in past 12 months:** (not available)**Hires planned for next 12 months:** (not available)**Express Lube****Rank:** 5**Chief executive:** (not available)**U.S. revenue:** (not available)**S.A.-area employees:** 111**Total employees:** 115**Benefits:** (not available)**Interesting facts:** (not available)**Web site:** www.expresslubesa.com**Year founded:** 1990**Hires in past 12 months:** (not available)**Hires planned for next 12 months:** 20**Family Service Association of San Antonio Inc.****Rank:** 6**Chief executive:** President/CEO Nancy Hard**U.S. revenue:** (not available)**S.A.-area employees:** 163**Total employees:** 168**Benefits:** Competitive salaries, paid time off; 401(k); health, vision and dental plans; flex-time schedules and a rewarding work environment.**Interesting facts:** Founded in 1903 when San Antonio was the largest city in Texas. Also helped found what is now the United Way of San Antonio and Bexar County, the local chapter of the American Red Cross and the city's senior program.**Web site:** www.family-service.org**Year founded:** 1903**Hires in past 12 months:** 60**Hires planned for next 12 months:** 400**Institute For Women's Health****Rank:** 7**Chief executive:** President Dr. Carlos Cardenas**U.S. revenue:** (not available)**S.A. area employees:** (not available)**Total employees:** More than 175**Benefits:** Include paid sick time, paid vacation time, jury duty leave, uniforms, holiday pay, medical/dental/vision insurance, life/AD&D insurance, retirement program, military leave and bonus structure.**Interesting facts:** Largest OB/GYN and fertility practice in San Antonio. Celebrated its 13th birthday on May 1.**Web site:** www.ifwh.org**Year founded:** 1996**Hires in past 12 months:** (not available)**Hires planned for next 12 months:** (not available)**HealthTexas Medical Group****Rank:** 8**Chief executive:** President Dr. Richard Reyna**U.S. revenue:** (not available)**S.A. area employees:** 187**Total employees:** (not available)**Benefits:** Employer-paid medical, vision, life and long-term disability insurance; optional dental and short-term disability insurance; optional dependent insurance; 10 paid days off, 7 paid holidays, 6 paid sick days; 401(k) after 1 year of service; on-the-job training; annual merit pay increases and uniform allowance for clinical staff.

**Interesting facts:** HealthTexas physicians have been selected by peers as Best Doctors in America, recognized as Top Doctors in San Antonio by Scene in SA magazine and as Texas Super Doctors by Texas Monthly. Founded by local physicians, including brothers who all attended Stanford University School of Medicine. Blue jean Fridays – donate small fee, which goes to local charity, to be able to wear blue jeans on Friday. Supports the largest free CPR training in the San Antonio community.

**Web site:** www.healthtexas.info

**Year founded:** 1994

**Hires in past 12 months:** (not available)

**Hires planned for next 12 months:** (not available)

#### Surlean Foods

**Rank:** 9

**Chief executive:** President Daryl Scott

**U.S. revenue:** \$148,600,000

**S.A.-area employees:** 152

**Total employees:** 250

**Benefits:** Comprehensive medical/dental plan; profit sharing; family picnic; recognition awards; company-paid life, accidental death and dismemberment insurance and assortment of additional benefits. In 2008, on-site clinic was expanded to see all employees and their families free of charge. Annual health fair, annual Christmas party, and scholarship opportunities for employees' children. Weekly visits to the plants to provide blood pressure and glucose checks. Smoking cessation prescriptions are offered at no charge to employees.

**Interesting facts:** Part of a group of companies that also includes L&H Packing and New Earth. They have employees who have been with LFC for almost 50 years.

**Web site:** www.surleanfoods.com

**Year founded:** 1968

**Hires in past 12 months:** 50

**Hires planned for next 12 months:** 50

#### Quest Diagnostics

**Rank:** 10

**Chief executive:** President/CEO Surya Mohapatra

**U.S. revenue:** \$7,249,447,000

**S.A.-area employees:** 230

**Total employees:** (not available)

**Benefits:** Includes medical and dental insurance, 401(k), employee assistance program, employee stock purchase plan, paid time off and holidays, short- and long-term disability, educational assistance, flexible spending accounts, life insurance.

**Interesting facts:** (not available)

**Web site:** www.questdiagnostics.com

**Year founded:** 1995

**Hires in past 12 months:** (not available)

**Hires planned for next 12 months:** (not available)

#### Documation Inc.

**Rank:** 11

**Chief executive:** President Jim Sheffield

**U.S. revenue:** (not available)

**S.A.-area employees:** 116

**Total employees:** 213

**Benefits:** Full benefits package includes medical insurance paid at almost 100 percent for the employee; dental and vision insurance; flexible spending accounts (both dependent and medical); supplemental insurance products to include life, disability and accident products; gym membership; prepaid legal services and 401(k) with company match.

**Interesting facts:** Some of the company's partners are hosts on a Saturday morning talk show called "Movers and Shakers" on KLUP-AM. The purpose of this program is to celebrate education, business, civic and public leaders who champion the entrepreneurial spirit in San Antonio.

**Web site:** www.mation.com

**Year founded:** 1989

**Hires in past 12 months:** 28

**Hires planned for next 12 months:** 10

#### Ingram Park Auto Center

**Rank:** 12

**Chief executive:** (not available)

**U.S. revenue:** (not available)

**S.A.-area employees:** 265

**Total employees:** (not available)

**Benefits:** (not available)

**Interesting facts:** (not available)

**Web site:** www.ipacauto.com

**Year founded:** 1976

**Hires in past 12 months:** (not available)

**Hires planned for next 12 months:** (not available)

#### Arias & Associates Inc.

**Rank:** 13

**Chief executive:** President/CEO Robert P. Arias

**U.S. revenue:** (not available)

**S.A.-area employees:** 100

**Total employees:** 120

**Benefits:** Provides the standard paid-leave package, and the company pays the majority of employee premium costs. Also offers flexible work schedules for selected positions.

**Interesting facts:** Founded by Robert P. Arias, P.E., in January 1996. One of the leading geotechnical engineering and

construction materials engineering and testing firms in Texas as a result of a great team of people who fulfill their core purpose and create their corporate culture.

**Web site:** www.ariasinc.com

**Year founded:** 1996

**Hires in past 12 months:** (not available)

**Hires planned for next 12 months:** (not available)

#### **Porter Loring Mortuaries**

**Rank:** 14

**Chief executive:** President/CEO Porter Loring III

**U.S. revenue:** (not available)

**S.A.-area employees:** 120

**Total employees:** 120

**Benefits:** Health insurance at no cost to the employee, but employee pays for any dependent health insurance and dental insurance; 401(k) plan with company contributions; group term life insurance and long-term disability insurance at no cost to the employee; optional coverage paid by the employee includes vision care, cancer insurance, accident insurance, voluntary term life insurance and critical illness.

**Interesting facts:** Porter Loring Mortuaries has been serving San Antonio families for 90 years.

**Web site:** www.porterloring.com

**Year founded:** 1918

**Hires in past 12 months:** 22

**Hires planned for next 12 months:** 10

#### **GVTC Communications**

**Rank:** 15

**Chief executive:** President/CEO Ritchie Sorrells

**U.S. revenue:** \$75,000,000

**S.A.-area employees:** 223

**Total employees:** 225

**Benefits:** Offers its employees and new hires competitive salaries and benefits.

**Interesting facts:** It is the largest telephone cooperative in Texas with a service area of 2,000 square miles and 11 counties, with more than 32,000 members and about 42,509 access lines. First Texas telephone cooperative to offer cable TV and security system options in the 1980s. First telecommunications company to provide fiber-to-the-home technology in South Texas.

**Web site:** www.gvtc.com

**Year founded:** 1951

**Hires in past 12 months:** (not available)

**Hires planned for next 12 months:** (not available)

#### **DaVita**

**Rank:** 16

**Chief executive:** Chairman/CEO Kent Thiry

**U.S. revenue:** \$5,264,151,000

**S.A.-area employees:** 142

**Total employees:** 30,000

**Benefits:** Health, dental and vision plans; life insurance; paid time off; short- and long-term disability insurance and employee assistance program.

**Interesting facts:** Every year, they hold a "Tour DaVita" bike ride in a different location throughout the U.S. It is a 250-mile DaVita teammate-participated event that raises money for kidney disease awareness.

**Web site:** www.davita.com

**Year founded:** 2000

**Hires in past 12 months:** 75

**Hires planned for next 12 months:** 100

#### **Cintas**

**Rank:** 17

**Chief executive:** CEO Scott Farmer

**U.S. revenue:** \$3,774,685

**S.A.-area employees:** 170

**Total employees:** 31,000

**Benefits:** Medical, dental, vision, short- and long-term disability, life insurance, accidental death and dismemberment insurance, free uniform service, discount on purchases from company catalog, leave of absence program, employee assistance program, vacation, sick leave, bereavement leave and direct deposit.

**Interesting facts:** 11th on the list of the Top 50 Military Friendly Employers by GI Jobs magazine. Recently named one of Fortune magazine's "Most Admired Companies" for 9th consecutive year.

**Web site:** www.cintas.com

**Year founded:** 1929

**Hires in past 12 months:** 17

**Hires planned for next 12 months:** 12

#### **Matera Paper Co. Ltd.**

**Rank:** 18

**Chief executive:** (not available)

**U.S. revenue:** \$56,700,000

**S.A.-area employees:** 140

**Total employees:** 143

**Benefits:** 401(k) with a 25 percent to 30 percent company match of the employee's contribution, 100 percent of employee long-term disability and \$25,000 of life insurance, contributions to a health insurance plan and optional employee-paid dental, vision and other supplemental insurance policies and Section 125 pre-taxable deductions for qualified employee benefit deductions.

**Interesting facts:** Started by Frank Matera as a one-man operation in 1957, it is one of a few industrial paper distributors that has remained in business for more than 50 years. Employee-owned today.

**Web site:** [www.materapaper.com](http://www.materapaper.com)

**Year founded:** 1957

**Hires in past 12 months:** 10

**Hires planned for next 12 months:** 8

#### Sirius Computer Solutions Inc.

**Rank:** 19

**Chief executive:** CEO Harvey Najim

**U.S. revenue:** \$722,000,000

**S.A.-area employees:** 194

**Total employees:** 667

**Benefits:** Medical, dental, life insurance, disability coverage, flexible spending accounts, 401(k) and a vacation accrual policy. Also, education reimbursement, online training and travel programs.

**Interesting facts:** More than 6,500 client installations in the U.S.; IBM Premier Business Partner for more than 16 years; more than 3,100 technical and professional certifications; more than 60 offices; largest IBM Solution Provider.

**Web site:** [www.siriuscom.com](http://www.siriuscom.com)

**Year founded:** 1980

**Hires in past 12 months:** (not available)

**Hires planned for next 12 months:** (not available)

#### BCFS

**Rank:** 20

**Chief executive:** President/CEO Kevin C. Dinnin

**U.S. revenue:** (not available)

**S.A.-area employees:** 241

**Total employees:** 416

**Benefits:** Paid medical, dental and life benefits for all full-time benefits-eligible employees after 30 days of employment with the option to enroll dependents at employee's expense, in addition to buying additional life insurance packages; 2 weeks sick pay, 2 weeks vacation pay and 32 personal hours per year with paid time off accruing from the first day of employment; smoking cessation program with the organization paying 50 percent of the costs up to \$250; 25 percent tuition reimbursement with a grade of C or better.

**Interesting facts:** Continues to play a key role in Texas' emergency response plan, serving as the state's primary provider of medical special-needs sheltering during disasters. Awarded a \$240,000 grant from the Baptist Health Foundation of San Antonio to increase emergency response capacity during disasters such as hurricanes and acts of terrorism.

**Web site:** [www.bcfs.net](http://www.bcfs.net)

**Year founded:** 1945

**Hires in past 12 months:** (not available)

**Hires planned for next 12 months:** (not available)

---

### Top Small Employers: (<100 employees)

Top Employers: >300 | 100-300

#### Airrosti Rehab Centers LLC

**Rank:** 1

**Chief executive:** CEO Kelly Green

**U.S. revenue:** (not available)

**S.A.-area employees:** 45

**Total employees:** 85

**Benefits:** Medical, dental, vision, life and disability insurance; 401(k); monthly company contribution into health savings accounts; paid vacation and paid holidays; flexible work schedules, including ability to work from home; free treatment for employees and family members; on-site exercise programs (P90X, yoga, Pilates); annual merit increases designed to stay ahead of cost-of-living increases

**Interesting facts:** According to the company, its soft tissue treatment model is the best on the planet. Has more than 350 fans on Facebook, and hundreds of testimonials from patients, including Olympic athletes, professional athletes and celebrities.

**Web site:** [www.airrosti.com](http://www.airrosti.com)

**Year founded:** 2004

**Hires in past 12 months:** 25

**Hires planned for next 12 months:** 25

#### Sapient Financial Group, a member of MassMutual Financial Group

**Rank:** 2

**Chief executive:** CEO Frank Woodruff Jr.

**U.S. revenue:** (not available)

**S.A.-area employees:** 76

**Total employees:** 76

**Benefits:** Health insurance, prescription plan, dental plan, vision plan, short- and long-term disability insurance, life insurance, supplemental life insurance, dependent life insurance, employer-matched 401(k), thrift plan, adoption assistance program, paid vacation, sick leave, flex work schedule, optional 4-day workweek. Bonus structure, annual recognition/award trips, annual formal awards banquet, professional designation/certification reimbursement, free continuing education, paid half-day vacation and lunch at local restaurant in honor of Administrative Professional Appreciation, individual birthday lunches at local restaurants, annual Christmas luncheon for administrative professionals, annual Thanksgiving lunch for financial, annual Thanksgiving dinner prepared by agency support professionals in appreciation of our financial professionals and ice cream socials.

**Interesting facts:** In 56 years, they have had only four general agents.

**Web site:** [www.sapientfinancialgroup.com](http://www.sapientfinancialgroup.com)

**Year founded:** 1952

**Hires in past 12 months:** 20

Hires planned for next 12 months: 20

#### Touchstone Communities

Rank: 3

Chief Executive: CEO Stan Studer Jr.

U.S. Revenue: \$68,000,000

S.A.-area employees: 69

Total employees: 1,200

**Benefits:** Health, vision and dental insurance, 401(k) with matching contributions and tuition reimbursement. Each Touchstone Community is assigned a team of male, female and ethnically diverse chaplains who visit the work site regularly and are available for crisis care, help and confidential discussions 24 hours a day, 365 days a year nationwide.

**Interesting facts:** A faith-based company focused on its team members. The hierarchy of the organization is inverted, placing the front-line caregivers at the top of the organizational chart.

**Web site:** www.touchstone-communities.com

**Year founded:** 1991

**Hires in past 12 months:** 90

**Hires planned for next 12 months:** 120

#### Davis Cedillo & Mendoza Inc.

Rank: 4

Chief executive: (not available)

U.S. revenue: (not available)

S.A.-area employees: 49

Total employees: (not available)

Benefits: (not available)

Interesting facts: (not available)

Web site: www.lawdcm.com

Year founded: 1986

Hires in past 12 months: (not available)

Hires planned for next 12 months: (not available)

#### Alpha Building Corp.

Rank: 5

Chief executive: President Kathleen Acock

U.S. revenue: \$57,000,000

S.A.-area employees: 51

Total employees: 120

**Benefits:** Company-paid medical, dental, disability and basic life insurance, and the company pays 25 percent of the premiums for medical and dental dependent coverage; \$2,000 employee educational assistance and 401(k) with company match. Bonus program rewards all employees at the same rate. Employees are honored annually for years of service and significant contributions to the company, community and client.

**Interesting facts:** Began operations in Houston in 1969. First major construction services contract was with NASA/Johnson Space Center where it worked for 17 years. A woman-owned construction firm, still a rarity, and the president and second-generation owner, Kathleen Acock, is very involved in the day-to-day decision-making for the company.

**Web site:** www.alphabuilding.com

**Year founded:** 1969

**Hires in past 12 months:** 26

**Hires planned for next 12 months:** 13

#### Bain Medina Bain Inc.

Rank: 6

Chief executive: President Pamela Bain

U.S. revenue: \$5,000,000

S.A.-area employees: 57

Total employees: 57

**Benefits:** 1 week of paid sick time, 1 to 3 weeks of vacation time, usual paid holidays and an emergency-leave time bank for illnesses and deaths in the family; 401(k) matched at 50 cents per dollar; paid employee health, dental, short- and long-term disability, life insurance and legal services. Dependents can be added, paid by the employee.

**Interesting facts:** The company is 50 years old. Raymond Medina and Carl and Pamela Bain have owned/managed the company for 28 years. One-third of their employees have been with the company 10 or more years.

**Web site:** www.bmbi.com

**Year founded:** 1959

**Hires in past 12 months:** 6

**Hires planned for next 12 months:** 2

#### Providence Insurance & Administrative Service

Rank: 7

Chief executive: President/CEO Diana Craft

U.S. revenue: (not available)

S.A.-area employees: 80

Total employees: 80

**Benefits:** Strongly believes the success of the company is based on its employees. Because each year of business has been profitable, employees have been rewarded with a bonus each December, but the bonus is not guaranteed or provided in writing as a benefit. Full benefit package includes health benefits, deductible reimbursement, flexible savings accounts, dental insurance, life insurance, long-term care insurance, and short- and long-term disability. Also: monthly chair massages, a honey-baked ham at Thanksgiving, school supplies for children of employees at the beginning of each school year, plus special recognitions that include movie and drink passes, a 5-year anniversary recognition with a company party and custom-designed compass (company logo) and a 10-year anniversary recognition with a company party and a cruise.

**Interesting facts:** The company has never lost a client due to poor service. Providence is a women-owned company that has been in business only 13 years. Providence recognitions include: San Antonio Business Journal Fast Track Company for five years, Best Places to Work In San Antonio for two years; for the past two years, Providence has been chosen as one of the Best Places to Work in Texas by Texas Monthly, TAB and SHRM.

**Web site:** www.pristx.com  
**Year founded:** 1996  
**Hires in past 12 months:** 8  
**Hires planned for next 12 months:** 6

**First Baptist Church of Boerne**

**Rank:** 8  
**Chief executive:** Senior Pastor Mike Harkrider  
**U.S. revenue:** \$3,000,000  
**S.A.-area employees:** 62  
**Total employees:** 62  
**Benefits:** (not available)  
**Interesting facts:** (not available)  
**Web site:** www.fbcboerne.org  
**Year founded:** 1898  
**Hires in past 12 months:** (not available)  
**Hires planned for next 12 months:** (not available)

**Vickrey & Associates Inc.**

**Rank:** 9  
**Chief Executive:** Chairman/CEO Brenda Vickrey Johnson  
**U.S. Revenue:** (not available)  
**S.A. area employees:** 44  
**Total employees:** 50  
**Benefits:** 401(k) with up to 4 percent company-matched; 100 percent company-paid medical insurance premiums up to a predetermined amount, dental insurance, life insurance, and long-term disability insurance; paid time off, 8 paid holidays and 2 additional paid days at the supervisor's discretion for employees with fewer than 3 years' tenure; tuition assistance, professional membership assistance and flexible spending accounts; bereavement and jury duty pay; service award program for employees on their milestone anniversaries with the firm and character awards for exceptional work efforts.  
**Interesting facts:** Two employees are celebrating 30 and 31 years with the firm this year, Rudy Camargo and Ruth Hampton, respectively. An honored recipient of the 2009 San Antonio Ethics in Business Award. The firm employs the 2008 TSPE Young Engineer of the Year for Bexar County, Kara Heasley, P.E., and the 2006 Engineer of the Year for Bexar County, Steve Horvath, P.E., R.P.L.S.; who are also father and daughter. They are also the proud recipients of 2005, 2006 and 2009 Engineering Excellence Awards presented by the Texas Council of Engineering Companies.  
**Web site:** www.vickreynet.com  
**Year founded:** 1971  
**Hires in past 12 months:** 10  
**Hires planned for next 12 months:** (not available)

**SRC (formerly Syracuse Research Corp.)**

**Rank:** 10  
**Chief executive:** President/CEO Robert Roberts  
**U.S. revenue:** \$376,000,000  
**S.A.-area employees:** 87  
**Total employees:** 1,000  
**Benefits:** Employees receive a competitive salary and comprehensive benefits package that includes 3+ weeks vacation to start, 10 percent employer contribution for retirement and 100 percent tuition support, just to name a few.  
**Interesting facts:** U.S. Air Force Information Operations Center (Lackland AFB) 453rd Electronic Warfare (EW) Squadron contract award for \$95 million contract to develop and maintain the Sensor Beam Program. \$4.2 million Congressional Interest Items awarded for Enhanced Multi-Mission Radar (EMMR) and RAINCOAT II. Achieved CMMI Level 3 rating. Ranked No. 9 Top EW Contractor in Journal of Electronic Defense. DoD awarded SRC the James S. Cogswell Outstanding Industrial Security Achievement Award eight times for extraordinary performance in the National Industrial Security Program.  
**Web site:** www.srcinc.com  
**Year founded:** 1957  
**Hires in past 12 months:** 28  
**Hires planned for next 12 months:** (not available)

**Metropolitan Contracting Co.**

**Rank:** 11  
**Chief executive:** (not available)  
**U.S. revenue:** (not available)  
**S.A.-area employees:** 60  
**Total employees:** 60  
**Benefits:** 100 percent paid health insurance and life insurance for employees; Section 125 Cafeteria Plan; 401(k) with company-paid contributions; paid vacations ranging from 1 to 3 weeks per year based on tenure; most positions eligible for 5 paid sick days per calendar year and 8 paid holidays per calendar year. Annual Christmas and Fiesta parties, bowling tournaments, softball teams and barbeque competitions.  
**Interesting facts:** Received industry designation of Accredited Quality Contractor. Recognized by Associated Builders and Contractors with more than 2 dozen Excellence in Construction, including 2 national, awards. 11 years participation in the annual Safety Training and Evaluation Process, earning the top two highest ratings possible in 9 of those years. Recognized for 13 years among San Antonio's Top 50 Private Companies and are generally ranked in the top 10 largest commercial contractors.  
**Web site:** www.metcontracting.com  
**Year founded:** 1986  
**Hires in past 12 months:** (not available)  
**Hires planned for next 12 months:** (not available)

**Keystone School**

**Rank:** 12  
**Chief executive:** Head of School Hugh McIntosh  
**U.S. revenue:** (not available)

**S.A.-area employees:** 64  
**Total employees:** 65  
**Benefits:** (not available)  
**Interesting facts:** Founded to meet the intellectual needs of academically talented children and to reward them for scholastic distinction, Keystone focuses on a core curriculum, which encourages students to pursue knowledge, develop study habits and master skills useful to their future success.  
**Web site:** www.keystoneschool.org  
**Year founded:** 1948  
**Hires in past 12 months:** (not available)  
**Hires planned for next 12 months:** (not available)

**Innova Hospital San Antonio**  
**Rank:** 13  
**Chief executive:** (not available)  
**U.S. revenue:** (not available)  
**S.A.-area employees:** 54  
**Total employees:** 54  
**Benefits:** Full medical, dental and vision benefits for all employees, as well as a 401(k) and term life insurance; optional specialty coverage is available, and employees are insured at a much lower cost percentage than many other healthcare institutions; paid time off at an incrementally increasing accrual rate, and sick leave. Full-time nursing staff are not "flexed" based on workload, and Innova is one of very few facilities that do not follow this practice. Also, monthly dinners and, last year, a Christmas bonus for everyone.  
**Interesting facts:** To its knowledge, it is the smallest acute care hospital in San Antonio and the surrounding area.  
**Web site:** www.innovahealth.net  
**Year founded:** 2004  
**Hires in past 12 months:** 20  
**Hires planned for next 12 months:** 25

**U.S. Global Investors Inc.**  
**Rank:** 14  
**Chief executive:** CEO Frank Holmes  
**U.S. revenue:** \$56,000,000  
**S.A.-area employees:** 77  
**Total employees:** 77  
**Benefits:** Employer participation in group insurance with medical, dental, vision, Rx program, short- and long-term disability, life and ADD; preventive care benefit; flexible spending account; 9 holidays/year; 2-3 weeks paid vacation/year; 8 days sick leave/year and a personal day; employer participation in 401(k); IRA/Roth IRA; UGMA; stock purchase plan; free company checking; flex time educational reimbursement and fitness club membership.  
**Interesting facts:** (not available)  
**Web site:** www.usfunds.com  
**Year founded:** 1968  
**Hires in past 12 months:** 5  
**Hires planned for next 12 months:** 5

**GlobalSCAPE Inc.**  
**Rank:** 15  
**Chief executive:** President/CEO Jim Morris  
**U.S. revenue:** (not available)  
**S.A.-area employees:** 72  
**Total employees:** 72  
**Benefits:** 100 percent company-paid medical, dental and vision insurance for the employees and all of their dependents; optional life and disability insurance; medical and dependent care reimbursement; basic holidays plus 2 weeks during the Christmas break; new hires begin accruing 3 weeks of leave on the date of hire with an increase in the accrual on every anniversary date; relaxed dress code; flexible schedules; and free sodas, waters, coffee and a monthly lunch.  
**Interesting facts:** A lot of employees are interested in music, photography and community outreach in addition to their work here.  
**Web site:** www.globalscape.com  
**Year founded:** 1996  
**Hires in past 12 months:** 24  
**Hires planned for next 12 months:** 0

**Baptist Health System - School of Health Professionals**  
**Rank:** 16  
**Chief executive:** Dean Karen Stiefel  
**U.S. revenue:** (not available)  
**S.A.-area employees:** 60  
**Total employees:** 63  
**Benefits:** Many of the programs are approved for Federal Financial Aid and Veterans Benefits. A limited number of scholarships and work loan opportunities are available.  
**Interesting facts:** The school operated the longest continuous diploma nursing education program in Texas until its recent approval to confer an Associate in Applied Science Degree. In the 1950s, both Medical Imaging Technology and Surgical Technology programs were added. The vocational nursing program opened in 1988.  
**Web site:** www.bshp.edu  
**Year founded:** 1903  
**Hires in past 12 months:** 6  
**Hires planned for next 12 months:** 5

**MITRE Corp.**  
**Rank:** 17  
**Chief executive:** President/CEO Alfred Grasso

**U.S. revenue:** \$1,235,000,000  
**S.A.-area employees:** 64  
**Total employees:** 6,700  
**Benefits:** Includes retirement savings and investment program; health, dental and vision insurance; life, accidental death and dismemberment and business travel accident insurance; short- and long-term disability programs; paid time off, holidays, civic time and sabbatical leave; tuition reimbursement; flexible work arrangement program.  
**Interesting facts:** (not available)  
**Web site:** www.mitre.org  
**Year founded:** 1958  
**Hires in past 12 months:** 2  
**Hires planned for next 12 months:** 2

**The CE Group Inc.**  
**Rank:** 18  
**Chief executive:** President Janet Holliday  
**U.S. revenue:** (not available)  
**S.A.-area employees:** 63  
**Total employees:** 63  
**Benefits:** (not available)  
**Interesting facts:** (not available)  
**Web site:** www.cegroupinc.net  
**Year founded:** 1990  
**Hires in past 12 months:** 6  
**Hires planned for next 12 months:** (not available)

**Wayland Baptist University**  
**Rank:** 19  
**Chief executive:** Executive Director/Dean James Antenen  
**U.S. revenue:** (not available)  
**S.A.-area employees:** 55  
**Total employees:** 803  
**Benefits:** Medical insurance at no cost to employee and minimal cost to add immediate family (spouse, children), and dental and vision at minimal cost based on choices; 2 paid vacation weeks, with an additional week after 3 years employment, extended holidays, birthdays off and 2 weeks during the Christmas holidays, plus, paid sick leave for care of immediate family and 30-paid semester hours free tuition for employees, including spouses and children.  
**Interesting facts:** In 1910, classes began with 241 students. Faculty and administration served without pay to survive the Great Depression. In 1947, launched international student program; began distance learning with a language institute in Guadalajara, Mexico, in 1948. In 2008, total enrollment was almost 7,000, making WBU the 4th largest Baptist University.  
**Web site:** www.sa.wbu.edu  
**Year founded:** 1906  
**Hires in past 12 months:** 4  
**Hires planned for next 12 months:** 5

**Carneiro Chumney & Co. LLC**  
**Rank:** 20  
**Chief executive:** Managing Parter Robert McAdams  
**U.S. revenue:** Global  
**S.A. area employees:** 67  
**Total employees:** 67  
**Benefits:** Pays 82 percent of employee medical insurance, 100 percent dental, vision, long-term disability and life insurance coverage, paid accounting-related educational courses, flexible hours and business casual dress.  
**Interesting facts:** Manoel Carneiro and William Chumney purchased the accounting practice of Perry L. King & Co., and the first offices of Carneiro, Chumney & Co. were opened in the Milam Building on Sept. 29, 1929; its first client is still its client today.  
**Web site:** www.carneiro.com  
**Year founded:** 1929  
**Hires in past 12 months:** 19  
**Hires planned for next 12 months:** 3

## Comments

8 comment(s) on "List of the 2009 Top Workplaces"

zebulon 11:41 PM

[Report Abuse](#)

Re: the comment about Valero not making the list. NuStar was spun off by Valero; they made No. 1 for large companies.

RobertR 10:05 PM

[Report Abuse](#)

Not surprised to see that none of the school districts made it. Most school districts are run by Napoleonic dictators who really do believe they're Gods and the employees are treated as 2nd rate citizens. Unfortunately the public really doesn't pay attention to what happens and the school boards are a sham. Consequently none are represented here... That should tell the parents and taxpayers something

[View all comments](#)

