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1. ACCEPTANCE OF CONTRACT/TERMS AND CONDITIONS

- (a) This Contract integrates, merges, and supersedes any prior offers, negotiations, and agreements concerning the subject matter hereof and constitutes the entire agreement between the parties.
(b) SELLER's acknowledgment, acceptance of payment, or commencement of performance, shall constitute SELLER's unqualified acceptance of this Contract.
(c) ADDITIONAL OR DIFFERING TERMS OR CONDITIONS PROPOSED BY SELLER OR INCLUDED IN SELLER'S ACKNOWLEDGMENT HEREOF ARE HEREBY OBJECTED TO BY SRCTec, Inc. AND HAVE NO EFFECT UNLESS EXPRESSLY ACCEPTED IN WRITING BY SRCTec, Inc.

2. APPLICABLE LAWS

- (a) This Contract and all matters arising from or related to it shall be governed by and construed in accordance with the law of the State from which this Contract is issued, excluding its choice of law rules.
(b) (1) SELLER shall comply with all applicable laws, orders, rules, regulations, and ordinances. SELLER shall procure all licenses and permits, and pay all fees and other required charges necessary to conduct its business, all at SELLER's expense.
(2) SELLER shall be responsible for compliance with all requirements and obligations relating to its employees under all applicable local, state, and federal statutes, ordinances, rules, and obligations including, but not limited to, employer's obligations under laws relating to: income tax withholding and reporting; civil rights; equal employment opportunity; discrimination on the basis of age, sex, race, color, religion, disability, national origin, or veteran status; overtime; minimum wage; social security contribution and withholding; unemployment insurance; employer's liability insurance; worker's compensation; veteran's rights; and all other employment, labor, or benefits related laws.
(3) If: (i) SRCTec, Inc.'s contract price or fee is reduced; (ii) SRCTec, Inc.'s costs are determined to be unallowable; (iii) any

... fines, penalties or interest are assessed on SRCTec, Inc., or (iv) SRCTec, Inc. incurs any other costs or damages as a result of any

violation of applicable laws, orders, rules, regulations, or ordinances by SELLER, its directors, officers, employees, agents, suppliers, or subcontractors at any tier, SRCTec, Inc. may proceed as provided for in subparagraph 2(b)(4) below.

(4) Upon the occurrence of any of the circumstances identified in subparagraph 2(b)(3) above, SRCTec, Inc. may make a reduction of corresponding amounts (in whole or in part) in the price, or in the costs and fee, of this Contract or any other contract with SELLER, and/or may demand payment (in whole or in part) of the corresponding amounts. SELLER shall promptly pay amounts so demanded.

(c) SELLER represents that each chemical substance constituting or contained in Work sold or otherwise transferred to SRCTec, Inc. hereunder is on the list of chemical substances compiled and published by the Administrator of the Environmental Protection Agency pursuant to the Toxic Substances Control Act (15 U.S.C. Sec. 2601 et seq.) as amended.

(d) SELLER shall provide to SRCTec, Inc. with each delivery any Material Safety Data Sheet (29 C.F.R. 1910.1200) applicable to the Work in conformance with and containing such information as required by the Occupational Safety and Health Act of 1970 and regulations promulgated thereunder, or its state approved counterpart.

3. ASSIGNMENT

Any assignment of SELLER's contract rights or delegation of duties shall be void, unless prior written consent is given by SRCTec, Inc. However, SELLER may assign rights to be paid amounts due, or to become due, to a financing institution if SRCTec, Inc. is promptly furnished a signed copy of such assignment reasonably in advance of the due date for payment of any such amounts. Amounts assigned to an assignee shall be subject to setoffs or recoupment for any present or future claims of SRCTec, Inc. against SELLER. SRCTec, Inc. shall have the right to make settlements and/or adjustments in price without notice to the assignee.

4. CHANGES

- (a) The SRCTec, Inc. Procurement Representative may at any time, by written notice, and without notice to sureties or assignees, make changes within the general scope of this Contract in any one or more of the following: (i) technical requirements and descriptions, specifications, statement of work ("SOW"), drawings or designs; (ii) shipment or packing methods; (iii) place of delivery, inspection or acceptance; (iv) reasonable adjustments in quantities or delivery schedules or both; (v) amount of SRCTec, Inc. furnished property; and (vi) if this Contract includes services: (x) description of services to be performed; (y) time of performance (e.g., hours of the day, days of the week, etc.); and (z) place of performance. SELLER shall comply immediately with such direction.
- (b) If any such change causes an increase or decrease in the cost of, or the time required for, performance of any part of this Contract, SRCTec, Inc. shall make an equitable adjustment in the Contract price and/or delivery schedule, and modify the Contract accordingly. Changes to the delivery schedule will be subject to a price adjustment only.
- (c) Any claim for an equitable adjustment by SELLER must be submitted in writing to SRCTec, Inc. Procurement Representative within thirty (30) days from the date of notice of the change, unless SRCTec, Inc. and SELLER agree in writing to a longer period.
- (d) Failure to agree to any adjustment shall be resolved in accordance with paragraph 9 "Disputes/Jury Waiver." However, nothing contained in this paragraph 4 shall excuse SELLER from proceeding without delay in the performance of this Contract as changed.

5. CONTRACT DIRECTION

- (a) Only the SRCTec, Inc. Procurement Representative has authority make changes in, to amend, or to modify this Contract. Such changes, amendments or modifications must be in writing.
- (b) SRCTec, Inc. program, operations, engineering, technical, or other personnel may from time to time render assistance, give technical advice, discuss, or exchange information with SELLER's personnel concerning the Work hereunder. Such actions shall not be deemed to be a change under paragraph 4 "Changes" and shall not be the basis for equitable adjustment. If SELLER believes the foregoing creates an actual or constructive change, SELLER shall notify the SRCTec, Inc. Procurement Representative and shall not accept such direction or perform said action unless authorized under subparagraph 5(a).
- (c) Except as otherwise provided herein, all notices to be furnished by SELLER shall be sent to the SRCTec, Inc. Procurement Representative.

6. CUSTOMER COMMUNICATION

SRCTec, Inc. shall be solely responsible for all liaison and coordination with the Customer or any higher tier contractor(s) as it affects this Contract or any Work thereunder or related thereto. Except as required by law, SELLER shall not communicate with the Customer, and any higher tier contractor(s), with respect to this Contract or any Work thereunder or related thereto, without prior approval of the SRCTec, Inc. Procurement Representative. SELLER shall promptly notify SRCTec, Inc. of any communications, initiated by the Customer or any higher tier contractor(s), that affects this Contract or any Work thereunder or related thereto.

7. DEFAULT

- (a) SRCTec, Inc., by written notice, may terminate this Contract for default, in whole or in part, if SELLER fails to comply with any of the terms of this Contract, fails to make progress as to endanger performance of this Contract, or fails to provide adequate assurance of future performance. SELLER shall have ten (10) days (or such longer period as SRCTec, Inc. may authorize in writing) to cure any

such failure after receipt of written notice from SRCTec, Inc. Default involving delivery schedule delays shall not be subject to the cure provision.

- (b) SRCTec, Inc. shall not be liable to pay for any Work not accepted; however, SRCTec, Inc. may require SELLER to deliver to SRCTec, Inc. any supplies and materials, and drawings that SELLER has specifically produced or acquired for the terminated portion of this Contract. SRCTec, Inc. and SELLER shall agree on the amount of payment for these other deliverables.
- (c) SELLER shall continue all Work not terminated.
- (d) If after termination under subparagraph 7(a), it is later determined that SELLER was not in default, such termination shall be deemed a Termination for Convenience.

8. DEFINITIONS

The following terms shall have the meanings set forth below:

- (a) "SRCTec, Inc." means the SRCTec, Inc. legal entity as identified on the face of the Contract.
- (b) "SRCTec, Inc. Procurement Representative" means the person authorized by SRCTec, Inc.'s cognizant procurement organization to administer and/or execute this Contract.
- (c) "Contract" means the instrument of contracting, such as "PO", "Purchase Order", or other such type designation, including all referenced documents, exhibits and attachments. If these terms and conditions are incorporated into a "master" agreement that provides for releases, (in the form of a purchase order or other such document) the term "Contract" shall also mean the release document for the Work to be performed.
- (d) "Customer" means the entity with whom SRCTec, Inc. has or anticipates having a contractual relationship to provide services or goods that utilize or incorporate the Work. For purposes of paragraphs 14 (FURNISHED PROPERTY) and 16 (INDEPENDENT CONTRACTOR RELATIONSHIP), "Customer" shall include any higher tier contractor(s).
- (e) "Electronic Signature" means an electronic sound, symbol, or process attached to or logically associated with a record and executed or adopted by a person with the intent to sign the record.
- (f) "Open Source" means with respect to Software and any licenses of same, that Software provided under a license which permits the user to run, copy, distribute, study, change, modify and/or improve the Software but which prohibits the user from: (a) withholding improvements and/or modifications made by the user to the source code when and/if user thereafter distributes the Software; and/or (b) adding restrictions on use when redistributing or transferring the Software to third parties. For purposes of this Contract, "Open Source" Software shall also include "Free Software" as defined by the Free Software Foundation Inc. By way of example and not limitation, "Open Source" licenses shall include such licenses as the GNU General Public License, the Mozilla Public License 1.1, Apache Software License Version 2.0, the Academic Free License 2.0, and Open Software License 2.0.
- (g) "PO" or "Purchase Order" as used in any document constituting a part of this Contract shall mean this "Contract".
- (h) "SELLER" means the party identified on the face of this Contract with whom SRCTec, Inc. is contracting. For the purposes of paragraphs 6 (CUSTOMER COMMUNICATION) and 16 (INDEPENDENT CONTRACTOR RELATIONSHIP) only, "SELLER" shall also include SELLER's agents, representatives, subcontractors, and suppliers at any tier.

- (i) "Software" means: (1) computer programs, source code, source code listings, executable code, machine readable code, object code listings, design details, algorithms, processes, flow charts, formulae, and related material that would enable software to be read, reproduced, recreated, or recompiled; (2) associated documentation such as operating manuals, application manuals, and installation and operating instructions that explain the capabilities of software and provide instructions on using the software; and (3) derivative works, enhancements, modifications, and copies of those items identified in (1) and (2) above.
- (j) "Work" means all required articles, materials, supplies, goods and services, including, but not limited to, technical data and Software constituting the subject matter of this Contract.

9. DISPUTES/JURY WAIVER

- (a) All disputes arising from or related to this Contract, which are not disposed of by mutual agreement may be decided by recourse to an action at law or in equity in accordance with subparagraph 9(b) below. Until final resolution of any dispute hereunder, SELLER shall diligently proceed with the performance of this Contract as directed by SRCTEC, Inc.
- (b) SRCTEC, Inc. and SELLER agree to timely notify each other of any claim, dispute or cause of action arising from or related to this Contract, and to negotiate in good faith to resolve any such claim, dispute or cause of action. To the extent that such negotiations fail, **SRCTec, Inc. AND SELLER AGREE THAT ANY LAWSUIT OR CAUSE OF ACTION THAT ARISES FROM OR IS RELATED TO THIS CONTRACT SHALL BE FILED WITH AND LITIGATED ONLY IN A COURT OF COMPETENT JURISDICTION WITHIN THE STATE FROM WHICH THIS CONTRACT WAS ISSUED; AND SRCTEC, Inc. AND SELLER EACH HEREBY CONSENT AND AGREE TO THE PERSONAL JURISDICTION AND VENUE OF ANY STATE OR FEDERAL COURT OF COMPETENT JURISDICTION LOCATED WITHIN THE STATE FROM WHICH THIS CONTRACT WAS ISSUED WITH RESPECT TO ANY SUCH CLAIM, DISPUTE OR CAUSE OF ACTION AND WAIVE ANY DEFENSE OR OBJECTION TO THE EXERCISE OF PERSONAL JURISDICTION AND/OR VENUE BY ANY SUCH COURT.**
- (c) **TO THE EXTENT PERMITTED BY APPLICABLE LAWS, SRCTEC, Inc. AND SELLER EACH WAIVE ANY RIGHTS WHICH EITHER MAY HAVE TO TRIAL BEFORE A JURY OF ANY DISPUTE ARISING FROM, OR RELATED TO, THIS CONTRACT. SELLER AND SRCTEC, Inc. FURTHER STIPULATE AND CONSENT THAT ANY SUCH LITIGATION BEFORE A COURT OF COMPETENT JURISDICTION SHALL BE NON-JURY.**

10. ELECTRONIC CONTRACTING

SRCTec, Inc. and SELLER agree that if this Contract, or any order, ancillary agreement, or correspondence is transmitted electronically neither SRCTEC, Inc. nor SELLER shall contest the validity thereof, on the basis that this Contract, or the order, acknowledgement, ancillary agreement, or correspondence exists only in electronic form, an electronic record was used in its creation or formation, or it contains only an Electronic Signature or it was generated automatically, without human intervention by a system intended for the purposes of generating same.

11. EXPORT CONTROL

- (a) **SELLER shall comply with all applicable United States export control laws and regulations, including, but not limited to, the requirements of the Arms Export Control Act, 22 U.S.C. 2751-2799, the International Traffic in Arms Regulation (ITAR), 22 C.F.R. 120 et seq., the Export Administration Act, 50 U.S.C. app. 2401-2420, and the Export Administration Regulations, 15**

C.F.R. 730-774. SELLER shall obtain all required export licenses or agreements necessary to perform SELLER's Work, as applicable.

- (b) Without limiting the foregoing, SELLER shall not transfer any export controlled item, data or services, to include transfer to "Foreign Persons" employed by or associated with, or under contract to SELLER or SELLER's lower-tier suppliers, without the authority of a United States Government export license, export agreement, or applicable license exemption or exception. For purposes of this paragraph 11, "Foreign Persons" shall mean any natural person who is not a lawful permanent resident as defined by 8 U.S.C. 1101(a)(20) or who is not a protected individual as defined by 8 U.S.C. 1324b(a)(3). It also means any foreign corporation, business association, partnership, trust, society or any other entity or group that is not incorporated or organized to do business in the United States, as well as international organizations, foreign governments and any agency or subdivision of foreign governments (e.g. diplomatic missions).
- (c) SELLER shall notify SRCTEC, Inc. if any use, sale, import or export by SRCTEC, Inc. of Work to be delivered under this Contract is restricted by any export control laws or regulations applicable to SELLER.
- (d) SELLER shall immediately notify the SRCTEC, Inc. Procurement Representative if SELLER is listed in any Denied Parties List or if SELLER's export privileges are otherwise denied, suspended or revoked in whole or in part by any government entity or agency.
- (e) If SELLER is engaged in the business of either exporting or manufacturing (whether exporting or not) defense articles or furnishing defense services, SELLER represents that it maintains an effective export/import compliance program in accordance with the ITAR and it is registered with the United States Office of Defense Trade Controls (unless covered by one of the exemptions set forth in 22 C.F.R. 122.1) as required by the ITAR.
- (f) Where SELLER is a signatory under a SRCTEC, Inc. export license or export agreement (e.g., TAA, MLA), SELLER shall provide prompt notification to the SRCTEC, Inc. Procurement Representative in the event of changed circumstances affecting said license or agreement.
- (g) SELLER shall be indemnify, hold harmless and, at SRCTEC, Inc.'s election, defend SRCTEC, Inc., its directors, officers, employees, and agents from and against all losses, costs, claims, causes of action, damages, liabilities and expense, including, but not limited to, reasonable attorneys' fees, all expense of litigation and/or settlement, and court costs, arising from or related to any act or omission of SELLER, its directors, officers, employees, agents, suppliers, or subcontractors at any tier in the performance of any of its obligations under this paragraph 11. SELLER shall include the requirements of this paragraph 11 in all agreements with lower tier subcontractors.

12. EXTRAS

Work shall not be supplied in excess of quantities specified in this Contract. SELLER shall be liable for handling charges and return shipment costs for any excess quantities.

13. FOREIGN CORRUPT PRACTICES PROHIBITION

- (a) **By accepting this Contract, SELLER certifies and represents that it has not made or solicited and will not make or solicit any offer, payment, promise to pay, or authorization to pay any money, gift, or anything of value to any governmental official or any political party, party official or candidate, either directly or through an intermediary, corruptly for the purpose of influencing any official act, omission, or exercise of influence by the recipient, to assist SRCTEC, Inc. or SELLER in obtaining or retaining business.**

keys or computer dial port telephone numbers. SRCTec, Inc. may monitor any communications made over or data stored in SRCTec, Inc. computer networks and equipment or communications resources.

- (b) **SELLER shall ensure that all lower tier subcontracts include this paragraph 13.**

14. FURNISHED PROPERTY

- (a) SRCTec, Inc. may provide to SELLER property owned by either SRCTec, Inc. or its Customer (Furnished Property). Unless previously authorized in writing by the SRCTec, Inc. Procurement Representative, Furnished Property shall be used only for the performance of this Contract.
- (b) Title to Furnished Property shall remain in SRCTec, Inc. or its Customer as applicable. SELLER shall clearly mark (if not so marked) all Furnished Property to show its ownership.
- (c) The Furnished Property shall be supplied in "as-is" condition unless otherwise expressly agreed in writing. Except for reasonable wear and tear, SELLER shall be responsible for, and shall promptly notify SRCTec, Inc. of, any loss or damage to Furnished Property while in SELLER's care, custody, or control. Without additional charge, SELLER shall manage, maintain, preserve, and insure Furnished Property in accordance with good commercial practice.
- (d) At SRCTec, Inc.'s request, and/or upon completion of this Contract SELLER shall submit, in an acceptable form, inventory lists of Furnished Property and shall deliver or make such other disposal as may be directed by SRCTec, Inc..

15. GRATUITIES/KICKBACKS PROHIBITION

No gratuities (in the form of entertainment, gifts or otherwise) or kickbacks shall be offered or given by SELLER, or anyone acting on SELLER's behalf, to any employee of SRCTec, Inc. with a view toward securing favorable treatment as a supplier.

16. INDEMNIFICATION FOR DEFECTIVE PRICING

If Buyer is subject to any liability as a result of a failure of the Seller to comply with the requirements of FAR 52.215-12 and 52.215-13, Seller agrees to indemnify and hold harmless Buyer, to the full extent of any amount claimed by the Government, from and against any loss, damage, liability, on expense (including reasonable attorneys' fees) resulting from such failure. Furthermore, Seller agrees that in any action brought hereunder, the Federal Statute of Limitations shall apply.

17. INDEPENDENT CONTRACTOR RELATIONSHIP

- (a) SELLER's relationship to SRCTec, Inc. shall be that of an independent contractor and this Contract does not create an agency, partnership, or joint venture relationship between SRCTec, Inc. and SELLER or SRCTec, Inc. and SELLER personnel. SELLER personnel engaged in performing Work under this Contract shall be deemed employees of SELLER and shall not for any purposes be considered employees or agents of SRCTec, Inc. SELLER assumes full responsibility for the actions and supervision of such personnel while engaged in Work under this Contract. SRCTec, Inc. assumes no liability for SELLER personnel.
- (b) Nothing contained in this Contract shall be construed as granting to SELLER or any personnel of SELLER rights under any SRCTec, Inc. benefit plan.
- (c) SELLER personnel: (i) will not remove SRCTec, Inc.'s or its Customer's assets from SRCTec, Inc.'s or Customer's premises without SRCTec, Inc.'s authorization; (ii) will use SRCTec, Inc. or Customer assets only for purposes of this Contract; (iii) will only connect with, interact with or use SRCTec, Inc.'s computer networks and equipment, communications resources, programs, tools or routines as SRCTec, Inc. agrees, all at SELLER's risk and expense, and then only in compliance with applicable SRCTec, Inc. policies; and (iv) will not share or disclose user identifiers, passwords, cipher

- (d) **SELLER SHALL INDEMNIFY, HOLD HARMLESS AND, AT SRCTec, Inc.'s ELECTION, DEFEND SRCTec, Inc., ITS DIRECTORS, OFFICERS, EMPLOYEES, AND AGENTS FROM AND AGAINST ALL LOSSES, COSTS, CLAIMS, PENALTIES, CAUSES OF ACTION, DAMAGES, LIABILITIES, FEES, AND EXPENSES, INCLUDING, BUT NOT LIMITED TO, REASONABLE ATTORNEYS' FEES, ALL EXPENSES OF LITIGATION AND/OR SETTLEMENT, AND COURT COSTS, ARISING FROM OR RELATED TO ANY ACT OR OMISSION OF SELLER, ITS DIRECTORS, OFFICERS, EMPLOYEES, AGENTS, SUPPLIERS, OR SUBCONTRACTORS AT ANY TIER, IN THE PERFORMANCE OF ANY OF ITS OBLIGATIONS UNDER THIS CONTRACT.**

18. INFORMATION OF SRCTec, Inc.

Information provided by SRCTec, Inc. to SELLER remains the property of SRCTec, Inc. SELLER shall comply with all proprietary information markings and restrictive legends applied by SRCTec, Inc. to anything provided hereunder to SELLER. SELLER shall not use any SRCTec, Inc. provided information for any purpose except to perform this Contract and shall not disclose such information to third parties without the prior written consent of SRCTec, Inc.

19. INFORMATION OF SELLER

SELLER shall not provide any proprietary information to SRCTec, Inc. without prior execution by SRCTec, Inc. of a Proprietary Information or Non-Disclosure Agreement that expressly covers the performance of Work under this Contract.

20. INSPECTION AND ACCEPTANCE

- (a) SRCTec, Inc. and its Customer may inspect all Work at reasonable times and places, including, when practicable, during manufacture and before shipment. SRCTec, Inc. shall perform such inspections in a manner that will not unduly delay the Work. SELLER shall provide all information, facilities, and assistance necessary for safe and convenient inspection without additional charge.
- (b) No such inspection (or election not to inspect) shall relieve SELLER of its obligations to furnish all Work in strict accordance with the requirements of this Contract. SRCTec, Inc.'s final inspection and acceptance shall be at destination.
- (c) If SELLER delivers non-conforming Work, SRCTec, Inc. may: (i) accept all or part of such Work at an equitable price reduction; (ii) reject such Work; or (iii) make, or have a third party make all repairs, modifications, or replacements necessary to enable such Work to comply in all respects with Contract requirements and charge the cost incurred to SELLER.
- (d) When Work is not ready at the time specified by the SELLER for inspection, SRCTec, Inc. may charge to the SELLER the additional cost of inspection.
- (e) SRCTec, Inc. may also charge the SELLER for any costs of additional inspection and/or transportation when rejection makes reinspection necessary.
- (f) SELLER shall not re-tender rejected Work without disclosing the corrective action taken.

21. INSURANCE/ENTRY ON SRCTec, Inc. OR CUSTOMER PROPERTY

- (a) In the event that SELLER, its employees, agents, or subcontractors enter the site(s) of SRCTec, Inc. or its Customer for any reason in connection with this Contract, then SELLER and its subcontractors shall procure and maintain worker's compensation (with a waiver of subrogation in favor of SRCTec, Inc.), automobile liability, comprehensive general liability (bodily injury and property damage) insurance in amounts reasonably acceptable to SRCTec, Inc., and such other insurance as SRCTec, Inc. may reasonably require. SELLER shall indemnify, hold harmless and, at SRCTec, Inc.'s election, defend SRCTec, Inc., its directors, officers, employees, and agents from and against all losses, costs, claims, penalties, causes of action, damages, liabilities, fees, and expenses, including, but not limited to, reasonable attorneys' fees, all expenses of litigation and/or settlement, and court costs, by reason of property damage or loss or personal injury or death to any person arising from or related to the actions or omissions of SELLER, its directors, officers, employees, agents, suppliers, or subcontractors while on the site(s) of SRCTec, Inc. or its Customers. With respect to any injury, including, but not limited to, death, to employees of SELLER or SELLER's agents, subcontractors or suppliers, SELLER's obligation to indemnify and defend in accordance with this paragraph 20 shall apply regardless of cause. SELLER shall provide SRCTec, Inc. thirty (30) days advance written notice prior to the effective date of any cancellation or change in the term or coverage of any of SELLER's required insurance, provided however such notice shall not relieve SELLER of its obligations to procure and maintain the required insurance. If requested, SELLER shall send a "Certificate of Insurance" showing SELLER's compliance with these requirements. SELLER shall name SRCTec, Inc. as an additional insured for the duration of this Contract. Insurance maintained pursuant to this paragraph 20 shall be considered primary as respects the interest of SRCTec, Inc. and is not contributory with any insurance that SRCTec, Inc. may carry. "Subcontractor" as used in this subparagraph 20(a) shall include SELLER's subcontractors at any tier.
- (b) SELLER shall ensure that personnel assigned to work on SRCTec, Inc.'s or Customer's premises comply with any on-premises guidelines. Unless otherwise authorized in writing by SRCTec, Inc., SELLER's personnel assigned to work on SRCTec, Inc.'s or Customer's premises shall while on SRCTec, Inc.'s or Customer's premises (i) not bring weapons of any kind; (ii) not manufacture, sell, distribute, possess, use or be under the influence of controlled substances or alcoholic beverages; (iii) not possess hazardous materials of any kind; (iv) remain in authorized areas only; and/or (v) not solicit SRCTec, Inc.'s employees for employment during business hours.
- (c) All SELLER personnel, property, and vehicles entering or leaving SRCTec, Inc.'s or Customer's premises are subject to search.
- (d) SELLER shall promptly notify SRCTec, Inc. and provide a report of any and all physical altercations, assaults or harassment, and accidents or security incidents involving death, personal injury or loss of or misuse of or damage to SRCTec, Inc.'s or Customer's property, while on SRCTec, Inc.'s or its Customer's premises.
- (e) SRCTec, Inc. may, at its sole discretion, remove or require SELLER to remove any specified employee of SELLER from SRCTec, Inc.'s or Customer's premises and request that such employee not be reassigned to any SRCTec, Inc. premises under this Contract. Any costs arising from or related to removal of SELLER's employee shall be borne solely by SELLER and not charged to this Contract.

otherwise generated in the performance of this Contract by or on behalf of SELLER and shall be used by SELLER solely in work for SRCTec, Inc. SELLER hereby assigns, conveys, transfers, and agrees to assign, convey or transfer all right, title, and interest in the foregoing to SRCTec, Inc., including without limitation all copyrights, patent rights and other intellectual property rights therein and further agrees to execute, at SRCTec, Inc.'s request and expense, all assistance reasonably required and documentation necessary to perfect title therein in SRCTec, Inc. SELLER shall maintain and disclose to SRCTec, Inc. written records of, and otherwise provide SRCTec, Inc. with full access to, the subject matter covered by this paragraph 21 and that all such subject matter shall be deemed information of SRCTec, Inc. and be subject to the protection provisions of the paragraph 17 entitled "Information of SRCTec, Inc." SELLER shall assist SRCTec, Inc., at SRCTec, Inc.'s request and expense, in every reasonable way, in obtaining, maintaining, and enforcing patent and other intellectual property protection on the subject matter covered by this paragraph 21.

- (b) SELLER grants and agrees that SRCTec, Inc. shall have a nonexclusive, worldwide, irrevocable, paid-up, royalty-free license and right to make, have made, sell, offer for sale, use, execute, reproduce, display, perform, publish, distribute, copy, prepare derivatives or compilations, and authorize others to do any, some or all of the foregoing, with respect to any and all, inventions, discoveries, improvements, technology, designs, works of authorship, mask works, patents, copyrights, technical information, data, databases, Software, business information and other information, conceived, developed, generated or delivered in performance of this Contract. SELLER shall provide all assistance reasonably required and execute all documents necessary to perfect the rights granted to SRCTec, Inc. herein. SELLER acknowledges that the foregoing grant applies, without limitation, to pre-existing inventions, discoveries, improvements, technology, designs, works of authorship, mask works, patents, copyrights, technical information, data, databases, Software, business information and other information contained in deliverable items provided by SELLER in accordance with this Contract.
- (c) SELLER warrants that the Work performed and delivered under this Contract will not infringe or otherwise violate the intellectual property rights of any third party in the United States or any foreign country and is free and clear of all liens, licenses, claims, and encumbrances.
- (d) SELLER shall indemnify, hold harmless and, at SRCTec, Inc.'s election, defend SRCTec, Inc. and its Customer from and against all losses, costs, claims, penalties, causes of action, damages, liabilities, fees, and expenses, including, but not limited to, reasonable attorneys' fees, arising from or related to any action by a third party that is based upon a claim that the Work performed or delivered under this Contract infringes or otherwise violates the intellectual property rights of any person or entity. If an injunction is obtained against SRCTec, Inc.'s use of the Work or a portion thereof as a result of infringement or misappropriation of the intellectual property of any third party, SELLER shall either (i) procure for SRCTec, Inc. and Customer the right to continue using the Work or (ii) replace or modify the Work so it becomes non-infringing. This indemnity and hold harmless provision shall not be considered an allowable cost under any provisions of this Contract except with regard to allowable insurance costs.

22. INTELLECTUAL PROPERTY

Subparagraphs 21(a) and 21(b) are NOT applicable for commercial off-the-shelf purchases unless such off-the-shelf Work is modified or redesigned pursuant to this Contract.

- (a) SELLER agrees that SRCTec, Inc. shall be the sole owner of all inventions, discoveries, improvements, technology, designs, works of authorship, mask works, technical information, data, Software, business information and other information, conceived, developed or

23. MAINTENANCE OF RECORDS

- (a) SELLER shall maintain complete and accurate records in accordance with generally accepted accounting principles and good commercial practices to substantiate SELLER's charges hereunder. SELLER shall retain such records for three (3) years from final payment of this Contract.
- (b) SRCTec, Inc. shall have access to such records, and any other records SELLER is required to maintain under this Contract, for the purpose of audit during normal business hours, upon reasonable notice for so

long as such records are required to be retained. Audit rights shall be available to SRCTec, Inc. on all performance related reports and other records, except records pertaining to proprietary indirect cost data. Audit of any proprietary indirect cost data may be accomplished through a mutually agreeable third party auditor from a nationally recognized firm of certified public accountants.

24. **NEW MATERIALS**

Unless authorized in writing by the SRCTec, Inc. Procurement Representative, all Work to be delivered hereunder shall consist of new materials, and shall not be used, or reconditioned, remanufactured or of such age as to impair its usefulness or safety.

25. **OFFSET CREDIT/COOPERATION**

All offset or countertrade credit value resulting from this Contract, and any lower tier subcontracts, shall accrue solely to the benefit of SRCTec, Inc. SELLER shall cooperate with SRCTec, Inc. in the fulfillment of any foreign offset/countertrade obligations.

26. **OPEN SOURCE SOFTWARE**

Without the prior written approval of SRCTec, Inc., which SRCTec, Inc. may withhold in its sole discretion, SELLER shall not incorporate any Open Source Software, including any source code governed by an Open Source license, into Work to be performed and/or delivered under this Contract. Before SRCTec, Inc. will consider providing written approval for the incorporation of such Open Source Software, SELLER shall first identify all Open Source Software incorporated into Work to be performed and/or delivered under this Contract, including a complete source code listing of the Software comprising the Work with a description of the operation of the Software in English and machine-readable form, together with copies of any licenses required to be accepted.

27. **PACKING AND SHIPMENT**

- (a) Unless otherwise specified, all Work is to be packed in accordance with good commercial practice.
- (b) A complete packing list shall be enclosed with all shipments. SELLER shall mark containers or packages with necessary lifting, loading, and shipping information, including the SRCTec, Inc. Contract number, item number, dates of shipment, and the names and addresses of consignor and consignee. Bills of lading shall include this Contract number.
- (c) Unless otherwise specified, delivery shall be FOB Destination.

28. **PARTS OBSOLESCENCE**

SRCTec, Inc. may desire to place additional orders for items purchased hereunder. SELLER shall provide SRCTec, Inc. with a "Last Time Buy Notice" at least twelve (12) months prior to any action to discontinue any item purchased under this Contract.

29. **PAYMENTS, TAXES, AND DUTIES**

- (a) Unless otherwise provided, terms of payment shall be net thirty (30) days from the latest of the following: (i) SRCTec, Inc.'s receipt of SELLER's proper invoice; (ii) scheduled delivery date of the Work; or (iii) actual delivery of the Work. SRCTec, Inc. shall have a right of setoff against payments due or at issue under this Contract or any other contract between SRCTec, Inc. and SELLER.
- (b) Each payment made shall be subject to reduction to the extent of amounts which are found by SRCTec, Inc. not to have been properly payable and shall also be subject to reduction for overpayments.
- (c) Payment shall be deemed to have been made as of the date of mailing SRCTec, Inc.'s payment or electronic funds transfer.

- (d) Unless otherwise specified, prices include all applicable federal, state and local taxes, duties, tariffs, and similar fees imposed by any government, all of which shall be listed separately on the invoice.

30. **PRECEDENCE**

Any inconsistencies in this Contract shall be resolved in accordance with the following descending order of precedence: (1) face of the Purchase Order, release document or schedule, (which shall include continuation sheets), as applicable, to include any special terms and conditions; (2) any master-type agreement (such as corporate, operating group, or blanket agreements); (3) representations and certifications; (4) these terms and conditions; (5) statement of work; and (6) specifications or drawings.

31. **QUALITY CONTROL SYSTEM**

- (a) SELLER shall provide and maintain a quality control system to an industry recognized Quality Standard and in compliance with any other specific quality requirements identified in this Contract.
- (b) Records of all quality control inspection work by SELLER shall be kept complete and available to SRCTec, Inc. and its Customers.

32. **RELEASE OF INFORMATION**

Except as required by law, no public release of any information, or confirmation or denial of same, with respect to this Contract or the subject matter hereof, shall be made by SELLER without the prior written approval of the SRCTec, Inc. Procurement Representative.

33. **SEVERABILITY**

Each paragraph and provision of this Contract is severable, and if one or more paragraphs or provisions are declared invalid, the remaining provisions of this Contract will remain in full force and effect.

34. **STOP WORK ORDER**

- (a) SELLER shall stop Work for up to ninety (90) days in accordance with the terms of any written notice received from SRCTec, Inc., or for such longer period of time as SRCTec, Inc. and SELLER may agree and shall take all reasonable steps to minimize the incurrence of costs allocable to the Work during the period of Work stoppage.
- (b) Within such period, SRCTec, Inc. shall either terminate or continue the Work by written order to SELLER. In the event of a continuation, an equitable adjustment in accordance with paragraph 4 "Changes" shall be made to the price, delivery schedule, or other provision affected by the Work stoppage, if applicable, provided that the claim for equitable adjustment is made within thirty (30) days after such continuation.

35. **SURVIVABILITY**

If this Contract expires, is completed, or is terminated, SELLER shall not be relieved of those obligations contained in the following provisions:

- Applicable Laws
- Disputes/Jury Waiver
- Electronic Contracting
- Export Control
- Furnished Property
- Independent Contractor Relationship
- Information of SRCTec, Inc.
- Insurance/Entry on SRCTec, Inc. or Customer Property
- Intellectual Property
- Maintenance of Records
- Parts Obsolescence
- Release of Information
- Warranty

36. **TERMINATION FOR CONVENIENCE**

- (a) For specially performed Work: SRCTec, Inc. may terminate part or all of this Contract for its convenience by giving written notice to SELLER. Upon receipt of such notice SELLER shall immediately: (i) cease work; (ii) prepare and submit to SRCTec, Inc. an itemization of all completed and partially completed deliverables and services; (iii) deliver to SRCTec, Inc. deliverables satisfactorily completed up to the date of termination at the agreed upon prices in this Contract; and (iv) deliver upon request any Work in process. SELLER shall use reasonable efforts to mitigate SRCTec, Inc.'s liability under this paragraph 34 by, among other actions, accepting the return of, returning to its suppliers, selling to others, or otherwise using the canceled deliverables (including raw materials or work in process) and provided such expenses do not exceed the prices set forth in this Contract. SRCTec, Inc.'s only obligation shall be to pay SELLER a percentage of the price reflecting the percentage of the Work performed in accordance with the Contract schedule prior to the notice of termination, plus reasonable charges that SELLER can demonstrate to the satisfaction of SRCTec, Inc., using generally accepted accounting principles, have resulted from the termination. SELLER shall not be paid for any Work performed or costs incurred which reasonably could have been avoided.
- (b) For other than specially performed Work: SRCTec, Inc. may terminate part or all of this Contract for its convenience by giving written notice to SELLER and SRCTec, Inc.'s only obligation to SELLER shall be payment of SELLER's standard restocking or service charge, not to exceed ten (10) percent of the price of the terminated Work.
- (c) In either case, SELLER shall continue all Work not terminated.
- (d) In no event shall SRCTec, Inc. be liable for lost or anticipated profits, or unabsorbed indirect costs or overhead, or for any sum in excess of the total Contract price. SELLER's termination claim shall be submitted within sixty (60) days from the effective date of the termination.

37. **TIMELY PERFORMANCE**

- (a) SELLER's timely performance is a critical element of this Contract.
- (b) Unless advance shipment has been authorized in writing by SRCTec, Inc., SRCTec, Inc. may store at SELLER's expense, or return, shipping charges collect, all Work received in advance of the scheduled delivery date.
- (c) If SELLER becomes aware of difficulty in performing the Work, SELLER shall timely notify SRCTec, Inc., in writing, giving pertinent details. This notification shall not change any delivery schedule.
- (d) In the event of a termination or change, no claim will be allowed for any manufacture or procurement in advance of SELLER's normal flow time unless there has been prior written consent by SRCTec, Inc.'s Procurement Representative.

38. **WAIVER, APPROVAL, AND REMEDIES**

- (a) Failure by SRCTec, Inc. to enforce any provision(s) of this Contract shall not be construed as a waiver of the requirement(s) of such provision(s), or as a waiver of the right of SRCTec, Inc. thereafter to enforce each and every such provision(s).
- (b) SRCTec, Inc.'s approval of documents shall not relieve SELLER from complying with any requirements of this Contract.
- (c) The rights and remedies of SRCTec, Inc. in this Contract are cumulative and in addition to any other rights and remedies provided by law or in equity.

39. **WARRANTY**

SELLER warrants that all Work furnished pursuant to this Contract shall strictly conform to all specifications, drawings, samples, and descriptions, and other requirements of this Contract and be free from defects in design, material and workmanship. The warranty shall begin upon final acceptance and extend for a period of (i) the manufacturer's warranty period or six (6) months, whichever is longer, if SELLER is not the manufacturer and has not modified the Work or, (ii) one (1) year or the manufacturer's warranty period, whichever is longer, if SELLER is the manufacturer of the Work or has modified it. If any non-conformity with Work appears within that time, SELLER shall promptly repair, replace, or reperform the Work. Transportation of replacement Work and return of non-conforming Work and repeat performance of Work shall be at SELLER's expense. If repair or replacement or reperformance of Work is not timely, SRCTec, Inc. may elect to return the non-conforming Work or repair or replace Work or reprocur the Work at SELLER's expense. All warranties shall run to SRCTec, Inc. and its Customers. **Any implied warranty of merchantability and fitness for a particular purpose is hereby disclaimed.**